



SUPPLIER CERTIFICATE OF COMPLIANCE

Supplier Name: [Supplier Name]

Location(s) of Operations: [Locations]

Type of Business: [Type of Business]

Has Demonstrated Commitment to Combat Forced Labour and Child Labour in their Supply Chain.

Advance's commitment to ethical and responsible business practices certifies that the supplier above has taken the necessary steps to combat and prevent modern slavery and child labour within its operations and supply chain.

Key Compliance Points:

1. Modern Slavery and Child Labour Policy: The supplier has established a formal policy explicitly addressing modern slavery and human trafficking.
2. Communication: The supplier effectively communicates its forced labour and child labour policy to its employees and stakeholders throughout its supply chain.
3. Supply Chain Due Diligence: The supplier has implemented robust processes to identify, assess, and address the risk of forced labour and child labour within its supply chain.
4. Training and Awareness: The supplier provides regular training on forced labour and child labour awareness to its employees, ensuring a well-informed workforce.
5. Reporting Mechanisms: The supplier maintains confidential reporting mechanisms for employees to report concerns related to forced labour and child labour, fostering a transparent and accountable environment.
6. Compliance with Legislation: The supplier ensures compliance with forced labour and child labour legislation and regulations in all its jurisdictions.
7. Continuous Improvement: The supplier is committed to constantly monitoring and improving efforts to combat forced labour and child labour.

This certificate is valid until December 31, 2024.

Date of Issue: [Date]

Authorized Signature:

[Authorized Signatory]

[Name]

[Title]

[Company Name]



SUPPLIER QUESTIONNAIRE

Section 1 : Forced Labour Compliance

1.1. Modern Slavery Policy:

- Does your company have a formal policy explicitly addressing modern slavery and forced labour?

Yes No

1.2. Communication of Policies:

- How does your company communicate its policies on forced labour to employees and stakeholders?

1.3. Supply Chain Due Diligence:

- Describe the processes to identify and assess the risk of forced labour within your supply chain.

1.4. Verification of Suppliers:

- How does your company verify that suppliers and subcontractors are not involved in forced labour practices?

1.5. Training and Awareness:

- Does your organization provide training on forced labour awareness to employees?

Yes No

Section 2: Child Labour Compliance

2.1. Child Labour Policy:

- Does your company have a formal policy explicitly addressing child labour?

Yes No

2.2. Age Verification Processes:

- What processes are in place to verify the age of workers within your operations and supply chain?

2.3. Communication of Child Labour Policies:

- How are your child labour policies communicated to your employees and suppliers?

2.4. Child Labour Awareness Training:

- Does your organization provide training on child labour awareness to employees?

Yes No

Section 3: Compliance Measures

3.1. Legal Compliance:

- How does your company ensure compliance with local and international laws regarding forced labour and child labour?

3.2. Monitoring and Reporting Mechanisms:

- Describe the mechanisms for monitoring and reporting potential forced or child labour violations within your operations or supply chain.



Section 4: Continuous Improvement

4.1. Continuous Monitoring:

- How does your company continuously monitor and improve efforts to ensure compliance with forced labour and child labour standards?

4.2. Feedback and Improvement Processes:

- How does your organization gather feedback from employees and stakeholders to improve its approach to preventing forced and child labour?

Section 5: Conclusion

By completing this questionnaire, you confirm your commitment to upholding ethical standards and ensuring compliance with forced and child labour regulations. Your cooperation in providing accurate information is crucial in maintaining transparency and responsible business practices.

Date of Submission:

Authorized Signature:

[Authorized Signatory]

[Name]

[Title]

[Company Name]